Voluntary Product Accessibility Template® (VPAT™)

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Name of Product: HighGear 8.2.0

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Section 1194.21 Software applications and operating systems – Detail

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Criteria	Supporting Features	Remarks and explanations
(a) When software is designed to run on a system that has a keyboard, product functions shall be executable from a keyboard where the function itself or the result of performing a function can be discerned textually.	Supports when combined with Compatible AT	
(b) Applications shall not disrupt or disable activated features of other products that are identified as accessibility features, where those features are developed and documented according to industry standards. Applications also shall not disrupt or disable activated features of any operating system that are identified as accessibility features where the application programming interface for those accessibility features has been documented by the manufacturer of the operating system and is available to the product developer.	Supports	
(c) A well-defined on-screen indication of the current focus shall be provided that moves among interactive interface elements as the input focus changes. The focus shall be programmatically exposed so that Assistive Technology can track focus and focus changes.	Supports	HighGear is a web-based application. Focus indication is controlled by the web browser. Focus is exposed to assistive technology.
(d) Sufficient information about a user interface element including the identity, operation and state of the element shall be available to Assistive Technology. When an image represents a program element, the information conveyed by the image must also be available in text.	Supports	
(e) When bitmap images are used to identify controls, status indicators, or other programmatic elements, the meaning assigned to those images shall be consistent throughout an application's performance.	Supports	

(f) Textual information shall be provided through operating system functions for displaying text. The minimum information that shall be made available is text content, text input caret location, and text attributes.	Supports	HighGear is a web-based application. This requirement is handled by the web browser.
(g) Applications shall not override user selected contrast and color selections and other individual display attributes.	Supports	
(h) When animation is displayed, the information shall be displayable in at least one non-animated presentation mode at the option of the user.	Supports with Exceptions	HighGear does not use animation except very small "slide" animations when opening menus. These animations cannot currently be disabled.
(i) Color coding shall not be used as the only means of conveying information, indicating an action, prompting a response, or distinguishing a visual element.	Supports	
(j) When a product permits a user to adjust color and contrast settings, a variety of color selections capable of producing a range of contrast levels shall be provided.	Supports when combined with Compatible AT	HighGear does not have built-in adjustments for color or contrast. Users can use web browser styling features to adjust colors and contrast.
(k) Software shall not use flashing or blinking text, objects, or other elements having a flash or blink frequency greater than 2 Hz and lower than 55 Hz.	Supports	
(I) When electronic forms are used, the form shall allow people using Assistive Technology to access the information, field elements, and functionality required for completion and submission of the form, including all directions and cues.	Supports	

Section 1194.22 Web-based Internet information and applications – Detail

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Criteria	Supporting Features	Remarks and explanations
(a) A text equivalent for every non-text element shall be provided (e.g., via "alt", "longdesc", or in element content).	Supports	
(b) Equivalent alternatives for any multimedia presentation shall be synchronized with the presentation.	Not applicable	HighGear only contains multimedia in the help system. All multimedia in the help documentation is accompanied by equivalent text documentation.
(c) Web pages shall be designed so that all information conveyed with color is also available without color, for example from context or markup.	Supports	
(d) Documents shall be organized so they are readable without requiring an associated style sheet.	Supports through Equivalent Facilitation	HighGear is not usable if style sheets are completely disabled. However, it is compatible with the style sheet replacement features of the various web browsers.
(e) Redundant text links shall be provided for each active region of a server-side image map.	Not applicable	HighGear does not use image maps.
(f) Client-side image maps shall be provided instead of server-side image maps except where the regions cannot be defined with an available geometric shape.	Not applicable	HighGear does not use image maps.
(g) Row and column headers shall be identified for data tables.	Supports with two exceptions	All of HighGear's end-user features comply with this requirement. HighGear's administrative tools also comply with this requirement, except for the 2D Form Designer and the Visual Workflow Designer. These two tools are hidden from Assistive Technology users because by their nature they contain visual design tools that cannot comply with this requirement.
(h) Markup shall be used to associate data cells and header cells for data tables that have two or more logical levels of row or column headers.	Supports	

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Supports with two exceptions	HighGear's end-user features and administrative tools are fully compliant with all Section 508 requirements, and so do not need a text-only equivalent. However, the 2D Form Designer and the Visual Workflow Designer, which are administrative tools, do not comply with this requirement. These two tools are hidden from Assistive Technology users because by their nature they contain visual design tools that cannot comply with this requirement.
Supports with two exceptions	All of HighGear's end-user features comply with this requirement. HighGear's administrative tools also comply with this requirement, except for the 2D Form Designer and the Visual Workflow Designer. These two tools are hidden from Assistive Technology users because by their nature they contain visual design tools that cannot comply with this requirement.
Not applicable	HighGear does not use client-side applets or plugins.
Supports	
Supports	
Not applicable	HighGear does not require a timed response.
	Supports with two exceptions Supports with two exceptions Not applicable Supports Supports

Note to 1194.22: The Board interprets paragraphs (a) through (k) of this section as consistent with the following priority 1 Checkpoints of the Web Content Accessibility Guidelines 1.0 (WCAG 1.0) (May 5 1999) published by the Web Accessibility Initiative of the World Wide Web Consortium: Paragraph (a) - 1.1, (b) - 1.4, (c) - 2.1, (d) - 6.1, (e) - 1.2, (f) - 9.1, (g) - 5.1, (h) - 5.2, (i) - 12.1, (j) - 7.1, (k) - 11.4.

Section 1194.31 Functional Performance Criteria – Detail

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Criteria	Supporting Features	Remarks and explanations
(a) At least one mode of operation and information retrieval that does not require user vision shall be provided, or support for Assistive Technology used by people who are blind or visually impaired shall be provided.	Supports	
(b) At least one mode of operation and information retrieval that does not require visual acuity greater than 20/70 shall be provided in audio and enlarged print output working together or independently, or support for Assistive Technology used by people who are visually impaired shall be provided.	Supports	
(c) At least one mode of operation and information retrieval that does not require user hearing shall be provided, or support for Assistive Technology used by people who are deaf or hard of hearing shall be provided	Supports	HighGear does not use sound for any purpose.
(d) Where audio information is important for the use of a product, at least one mode of operation and information retrieval shall be provided in an enhanced auditory fashion, or support for assistive hearing devices shall be provided.	Not applicable	HighGear does not use audio information.
(e) At least one mode of operation and information retrieval that does not require user speech shall be provided, or support for Assistive Technology used by people with disabilities shall be provided.	Not applicable	HighGear does not use speech input.
(f) At least one mode of operation and information retrieval that does not require fine motor control or simultaneous actions and that is operable with limited reach and strength shall be provided.	Supports	

Section 1194.41 Information, Documentation and Support – Detail

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Criteria	Supporting Features	Remarks and explanations
(a) Product support documentation provided to end-users shall be made available in alternate formats upon request, at no additional charge	Supports	
(b) End-users shall have access to a description of the accessibility and compatibility features of products in alternate formats or alternate methods upon request, at no additional charge.	Supports	
(c) Support services for products shall accommodate the communication needs of end-users with disabilities.	Supports	